

2ND EDITION 2022

I.S.P.

ILLVA SUSTAINABILITY PATH



*“... proud of our past yet equally aware
we must forever look forward.
Indeed, our future holds great opportunities
as well as great responsibilities.
Our work has always stood out
because of an unrelenting drive
towards a continuous improvement
of our know-how.”*

ILLVA SARONNO CEO
Augusto Reina
1940 - 2020

The visionary words of Mr. Reina perfectly fit the **initiatives** we are taking in order to lead our business with a greater **focus on SUSTAINABILITY**.

This means:

- **Maintaining** and **improving** our economic results over time, creating **value** for all corporate stakeholders;
- **Reducing** the environmental impact of processes and products, with attention to the entire supply chain and its life cycle;
- **Protecting** and **valuing** the people who work with the company and within the company, at any level.



These elements are intertwined and essential to one another; **companies all over the world** are gaining greater awareness that such a path is not only necessary, but **brings undeniable strategic advantages**.

I.S.P.

ILLVA SUSTAINABILITY PATH



In **September 2021**, Illva Saronno Holding set out on a path towards integrating sustainability into corporate strategies and, in **July 2022**, on the occasion of the Global Marketing Event, officially presented the **Illva Sustainability Path**, a multifaceted initiative under the guidance of the Sustainability Team and Process Factory consultants aimed at propelling **ILLVA Group** towards a bright future of **sustainable growth**.



ENVIRONMENTAL, SOCIAL, GOVERNANCE

These are the social **responsibility** and **sustainability** pillars that ILLVA intends to integrate into business management.

ILLVA SUSTAINABILITY PATH



Principles such as **respect and protection of the environment** and the territory in which we operate, the **safety and well-being of people**, **good management and engagement practices**, are an integral part of our values and consistent with the spirit that has always driven the company through the years.



ENVIRONMENT



SOCIAL



GOVERNANCE

ILLVA group has shown on several occasions its attention to sustainability issues:

Elimination of plastics from promotional packaging



Saving over 7 tons of plastics per year

New water cycle for washing bottles



Minimal waste of water

Halogen lights replaced by **LEDs** throughout the whole production hub



Saving around **60% on energy consumption**

Conversion from diesel to methane as fuel for the heating system



An estimated **saving** in Co2 emissions, for 2022, of around **279.000 Kg**

Installation of a **photovoltaic system** covering the entire roof of the plant



An estimated **saving in Co₂** emissions of around **700.000 kg** so far

The reliance on solar panels, together with the use of green energy, allows the

SARONNO HUB TO BE POWERED BY RENEWABLE SOURCES ONLY.



To this, one should add the **Viva and Equalitas wine certifications** obtained by Duca di Salaparuta, the first Sicilian winery to achieve them. One of the objectives of the sustainability project is to complete by April 2023 the analysis needed to confirm such prestigious certifications.



SOSTENIBILITÀ DELLA FILIERA VITIVINICOLA:
ORGANIZZAZIONI, PRODOTTI, DENOMINAZIONI DI
ORIGINE (SOPD)



With the launch of I.S.P. this attitude and what has already been done according to it are channeled into a long-term organic path on which we will move forward driven by a principle of continuous improvement.

ILLVA has embarked on its sustainability path in a structured and defined way, with the aim of evaluating, first and foremost, **its current situation in regards to the key issues of sustainability**, identifying the initiatives to be implemented and schedule them with clear and shared objectives alongside the processes already in progress.

The work carried out so far made it possible to involve **the company leading figures** of our various operational branches and areas.



The study, conducted together with company reference figures and in accordance with the **ISO 26000** standard through the analysis of internal documentation and procedures, led to the identification of strengths and weaknesses in six areas:

- Governance and good management practices;
- Community involvement and development;
- Environment;
- Relationships and working conditions;
- Human rights;
- Consumers

From this work **44 improvement actions** to be implemented emerged, of both strategic and operational nature.



Photovoltaic system at the Saronno plant. Power: 400 kWh

KEY OBJECTIVES OVERVIEW

Within ILLVA, all sustainability initiatives adopted are aimed at achieving the following goals:

Decision-making processes based on ethics and corporate social responsibility

Products and services designed and manufactured considering the reduction of environmental and social impact along the entire supply chain

Transparent communication on sustainability impact and performances

Involvement, training and evaluation of personnel on the culture of sustainability



KEY ANNUAL GOALS 2022

- **Processes, production and customer satisfaction**

Further development of an improved Group Governance through the adoption of a quality management system in compliance with **ISO 9001** international standard, as well as through the definition of the Organization and management model according to Legislative Decree 231/01, in the belief that solid governance and structured organizational processes can make a sustainability plan concretely feasible and long-lasting.

- **Standard Measurement Methods**

Development of standard methodologies relating to the main environmental indicators (energy, water, waste, Carbon Footprint and Product LCA).

- **Priority Identification in the Social Area**

Analysis of the company climate and related interventions, development of relations with primary stakeholders.



2023

• Environmental Aspects

Our aim is to promote a strategy aimed at managing environmental issues, according to **ISO 14001** international standards, in the belief that only a structured and systemic approach to said issues can ensure going beyond mere legislative compliance and towards actual continuous improvement.

• Analysis and Action Plan

Evaluation of the results of the studies carried out in the environmental and social fields. Development and implementation of related improvement initiatives.



2024

- **Workers health and safety**

Development of a corporate culture of safety, according to the international **ISO 45001** standards, one that places aspects of **corporate social responsibility** at the center of decisions, actions and general conduct at all company levels, thus promoting awareness, training and staff participation.

- **Implementation of Initiatives**

Continuation of our improvement efforts in the **environmental, social and safety fields**.



ILLVA Sustainability Path

Priority initiatives 2022 – 2024

E.S.G.		2022	2023	2024
ENVIRONMENT	Energy consumption management	METHODOLOGY DEFINITION START MEASUREMENTS	DATA ANALYSIS AND INTERVENTIONS	
	Carbon Footprint and Water Footprint	METHODOLOGY DEFINITION START MEASUREMENTS	DATA ANALYSIS AND INTERVENTIONS	
	Life Cycle Assessment	IDENTIFICATION OF METHODOLOGY START OF Q4 ANALYSIS	DATA ANALYSIS AND INTERVENTIONS	
	Waste management	AUDIT Q3	DATA ANALYSIS AND INTERVENTIONS	
	Environmental criticality management	IDENTIFICATION OF METHODOLOGY START ANALYSIS	ISO 14001 CERTIFICATIONS	
SOCIAL	Business climate analysis	INTERNAL RESEARCH (TO BE REPEATED EVERY 3 YEARS)	EVALUATION OF RESULTS AND POSSIBLE INTERVENTIONS INTERNAL COMMUNICATION	
	HR processes		IMPROVEMENT OF HR MANAGEMENT PROCEDURES	ACTIVATION OF NEW PROCESSES
	Stakeholder Engagement	ENGAGEMENT AND MAPPING	EVALUATION OF RESULTS AND POSSIBLE INTERVENTIONS INTERNAL COMMUNICATION	ISO 45001 CERTIFICATION
GOVERNANCE	Involvement of the Board of Directors	FORMAL APPROVAL OF THE SUSTAINABILITY PLAN	PERIODIC UPDATE ON INITIATIVES PROGRESS	
	Supplier Chain Mapping	ILLVA SUPPLIER CODE	SUPPLIER SUSTAINABILITY AUDIT	
	Supply specifications	PREPARATION OF TECHNICAL SHEETS	COMPLETION OF SPECIFICATIONS	
	Group Code of Ethics	BOARD OF DIRECTORS APPROVAL	CODE OF ETHIC DIFFUSION	ISO 9001 CERTIFICATION



DETAILED PRIORITY INITIATIVES

ENVIRONMENT

● Completed activities ● Activities about to begin ● Stand by Activities




Energy consumption management

Energy assessment

2022	2023	2024
 Performing a new assessment		 Implementation of improvement initiatives

Carbon Footprint

Measurement of ILLVA greenhouse gas emissions

2022	2023	2024
 Definition of a group and partner methodology for implementation	 Execution on all the ILLVA Holding plant (ILLVA Saronno, DDS, Disaronno Ingredients and UK, USA, Benelux branches) Significance analysis on all emission categories, reporting on cat. 1 and 2 Reduction strategy and plan	 Enlargement to other significant categories Possible third party certification Reduction strategy and plan

Water Footprint

Measurement of ILLVA water resources consumption

2022	2023	2024
 Definition of a group and partner methodology for implementation	 Execution on all the ILLVA Holding plant (ILLVA Saronno, DDS, Disaronno Ingredients and UK, USA, Benelux branches) Reduction strategy and plan	 Possible third party certification Reduction strategy and plan




DETAILED PRIORITY INITIATIVES

ENVIRONMENT

● Completed activities ● Activities about to begin ● Stand by Activities

Life Cycle Assessment

Life cycle analysis of products to quantify their environmental impact

2022	2023	2024
 Definition of a group and partner methodology for implementation	 Disaronno and Tia Maria LCA Third party certification	 Extension to other products Third party certification

Waste management

Identification of improvement opportunities with a view to circular economy

2022	2023	2024
 Analysis of existing flows Definition of an improvement plan	 Implementation of the plan and continuous improvements	

Environmental criticality management

Definition of procedures for the management of possible environmental criticalities and environmental emergency plan

2022	2023	2024
 Definition of an intervention plan	 Implementation of the plan and continuous improvements	

DETAILED PRIORITY INITIATIVES

SOCIAL

● Completed activities ● Activities about to begin ● Stand by Activities

Business climate analysis

Verification of the level of organizational well-being of ILLVA personnel

2022	2023	2024
●	●	
Ongoing survey	Results analysis and evaluations	
	Definition of an intervention plan	
	Implementation	

HR processes

Evolution of the HR structure towards a better Human Resources management

2022	2023	2024
	●	●
	Improvement of HR management procedures based on the results of the company climate survey	Activation of new processes

Stakeholder Engagement

Analysis of the relevance of sustainability issues through the involvement of stakeholders. The action of ILLVA Group will then focus on the issues that have emerged, within the framework of an effective Corporate Social Responsibility strategy

2022	2023	2024
●	●	●
Mapping of relevant stakeholders for ILLVA and definition of methods of involvement	Data collection and verification	Definition and implementation of the action plan
Evaluation and definition of initiatives		

DETAILED PRIORITY INITIATIVES

GOVERNANCE

● Completed activities ● Activities about to begin ● Stand by Activities



Supplier chain mapping

Ensure that ILLVA suppliers comply with ESG criteria

2022	2023	2024
 Preparation and dispatch of questionnaires to strategic suppliers	 Collection of supplier information Q1 Implementation of the supplier code by July	 Audit

Supply specifications

Ensure consistency and continuity of supplies according to the required characteristics

2022	2023	2024
 Preparation of technical data sheets and supply specifications for the main raw materials, packaging, etc...	 Completion to 100% of the purchase value and audit	

Group code of ethics

Definition of the ILLVA Code of Ethics

2022	2023	2024
 Definition and approval of the Code of Ethics Approval of the Board of Directors in June	 Spread of the code of ethics to the entire organization	

**The I.S.P. is managed
by the ILLVA SARONNO
Sustainability Team.**

For any questions or insights:
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